



THE ASSOCIATION FOR WOMEN'S CAREER DEVELOPMENT IN HUNGARY (AWCDH)

founded in 2003

THE FOUNDERS OF THE AWCDH

identified the need for a non-governmental organization to help promote women's equality by working with and fostering the cooperation between organizations dealing with women's issues, by taking an active role in the formulation of a common platform and helping to promote empowerment of women active in all major sectors of life.



LIFE COURSE ORIENTED WOMEN'S CAREER DEVELOPMENT

In a woman's life there are certain periods, cycles, and changes that are particular to her womanhood.

It is therefore imperative that women of different ages and different social situations should be provided with sufficient information to meet their special needs and circumstances. Only in this way can they make informed choices and pursue careers most suited to their talent and goals.



OUR GOALS

to advance the dialogue between legislation, government,
the profit and non-profit spheres, higher education,
and all potential stakeholders of AWCDH
in order to meet economic, social, cultural and educational challenges.

Our objectives have been defined in the combined spirit of
national development goals,
the laws on equality,
EU directives,
the corresponding UN Strategies and Recommendations,
and the European Employment Strategy,
promotion of Euro-Atlantic integration.



WE ADOPT

all positive foreign best practices within a Hungarian framework

WE PRESENT

exemplary Hungarian practices abroad by utilizing our network
within the European Union and the United Nations

WE HAVE THE OPPORTUNITY

to cooperate in the work of UN/ECOSOC as the first Hungarian NGO
in “Special consultative status with UN-ECOSOC” awarded in 2009.

This recognition renders our efforts in the field of European relations and
global issues like women's equality, women's rights, sustainability and
demographic change all the more effective.



THINK TANK AND ACTION TANK

- **Dedicated members of AWCDH,**
well trained professionals in their fields
are putting their knowledge and expertise in the service of the goals
set by our Organization.

- **A Forum of knowledge transfer**
with the participation of organizations interested in an increase in employment
and the realization of gender equality
(EU, government, economic and non-profit sector, scientific sphere, media)
thus contributing to the expansion of the labor market,
its greater effectiveness, and the strengthening of economic competitiveness.

- **AWCDH formulates and publicizes its views**
regarding women's equality, women's employment, work-life balance, lifelong learning
and active ageing on Hungarian, EU and UN levels.



OUR STRATEGIC PROJECTS I

1. RESEARCH PROJECTS SPONSORED BY THE VISEGRAD FUND 2020-2022

“Women, Families, Careers – Effects of the Pandemic on Work-Life Balance in the Visegrad Countries” (1st October 2021 to 30 April 2022)

We implemented the Project in V4 Partnership with the Business & Professional Women CR z.s. from the Czech Republic, the Association of Business Women from the Slovak Republic and the Pedagogical University of Krakow from Poland.

Within our Project, we examined the impact of the pandemic on four special groups of women (mothers with children, women who are plan a family, women over 50, and rural women), in particular with relation to the labour market and presented our findings in the Research Study incl. recommendations for decision makers.

We organized a dissemination event in hybrid form in Budapest on 8 March 2022 and an online event on March 17, 2022, at the UN NGO CSW66 Forum.
www.visegradwomen.net

“Women, Families, Careers – a Civil Society Forum in the V4 Spirit” (17 February to 31 October 2020)

Within our Project we organized a Conference in Budapest on 28 August 2020 in hybrid form.

The main patron of the conference was *Mrs. Katalin Novák*, (that time) Minister of State for Family and Youth Affairs of the Ministry of Human Capacities, Current President of Hungary.

At this conference we launched a Forum as a V4 Civil Society Initiative to help promote women's employment.

There was particular emphasis on the balance between work and private-family life, with special regard to the values of our region and its sustainability.

Our main goal was to formulate Recommendations for decision makers and stakeholders based on the conference and the electronic survey conducted between August 24 and September 15, 2020.

(For more details please contact: ferenczi@womenscareer.org)

We delivered a presentation at the CSW65 (New York) online NGO forum which can be watched on YouTube titled "*Hungarian Women Hungarian Women at CSW65*".

In the „Open Women's Entrepreneurship Network” Project sponsored by the Visegrad Plus Grant (2019)

AWCDH participated as partner of the coordinator NGO Radio Kameleon (Bosnia and Herzegovina).

We have organized a 10-member expert delegation for the international women's festival held in Tuzla between 11-14 April 2019, to which – in addition to the members of MNKSZ – we also invited the representatives of the Hungarian Red Cross, the Association of Large Families and the Women's Entrepreneurial Club of the Chamber of Commerce and Industry of Győr-Moson-Sopron County.

During the four-day event we had the opportunity to participate in several lectures, roundtables and consultations.

In addition to women's entrepreneurship and work - life balance, we also introduced the Hungarian family policy which was of public interest.

From the other V4 countries, Slovak and Czech women's NGOs were invited as partners.



OUR STRATEGIC PROJECTS II

2. EU PROJECTS

Participating in 4 COST Actions (membership in MCs)

(European Cooperation in Science and Technology) is a funding organisation for research and innovation networks)

CA22120 2023-2027 - Network to leverage the Multi-Age Workforce” (LEVERAGE)

CA22167 2023-2027 - Participatory Approaches with Older Adults (PAAR-net)

CA21107 2022-2026 - Work inequalities in later life redefined by digitalization (DIGI-net)

CA19136 2020-2024 - International Interdisciplinary Network on Health and Wellbeing in an Age-friendly Digital World. (NET4AGE-FRIENDLY).

Participating in Adult Learning Projects

“Women, Families, Careers - Digital solutions in adult learning” 2023-2024

AWCDH is participating as partner in the KA210-ADU-Small-scale partnership in adult education project coordinated by the Családbarát Magyarország Központ Nonprofit Közhasznú Korlátolt Felelősségű Társaság (Family Friendly Hungary Center). Other partners are: the Business & Professional Women CR z.s. from the Czech Republic and the Association of Business Women from the Slovak Republic.

“Be the Change” Project 2016-2018

AWCDH participated as partner in the “Be the Change” (Boosting entrepreneurship through intergenerational exchange) project within the frameworks of the Erasmus+ Strategic Partnerships Program. Participating countries: Italy – as coordinator, Germany, Hungary, Malta and Slovenia

The AWCDH's tasks in the Be the Change Project: Research and dissemination / communication and media expert tasks.

Entrepreneurship was central to the project and AWCDH, through its members, represented the entrepreneurial skills and competencies needed for starting / running a business.

“TRAME” Project 2013-2015

The AWCDH participated as partner in the “TRAME project” (Transferring Competencies through Self-Narration and Mentoring Process) within the frameworks of the Lifelong Learning Program - Grundtvig Adult Education Program

Participating countries: Germany, Turkey, Ireland and Malta.

AWCDH's team of experts carried out research in the field of self-narration and developed a professional handbook for the self-knowledge education program for artisans available for all EU countries.

3. AWCDH'S INITIATIVES

“Women's Career Lifetime Achievement Award” founded in 2013 for the 10th Anniversary of the AWCDH

“Women's Career for a Lifetime” awareness raising program since 2009

“Best Workplace for Women Award” founded in 2007

“Award for Women's Equality” founded in 2007

“Local Governments for Equality Award” 2005/2006

4. ORGANIZATION OF CONFERENCES

The AWCDH has organized about 50 international conferences as well as many meetings and workshops since its foundation.



**MAGYAR NŐI
KARRIERFEJLESZTÉSI
SZÖVETSÉG**

SPECIALIS „CONSULTATIVE NGO” STATUSSZAL RENDELKEZŐ CIVILSZERVEZET
AZ ENSZ GAZDASÁGI ÉS SZOCIÁLIS TANÁCSA KERETÉBEN



**ASSOCIATION FOR WOMEN'S
CAREER DEVELOPMENT
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www.bpwcr.cz
inspiration | podpora | propojení



ZDRUŽENIE
PODNIKATELIEK A MANAŽÉROK

Women, Families, Careers – Effects of the Pandemic on Work/Life Balance in the Visegrad Countries

www.visegradwomen.net

- supported by
- Visegrad Fund
- •

The project is co-financed by the Governments of Czechia, Hungary, Poland and Slovakia through Visegrad Grants from International Visegrad Fund.
The mission of the fund is to advance ideas for sustainable regional cooperation in Central Europe.



Szívvvel, tudással, törvénnyel az esélyegyenlőségért · Knowledge, Experience and a Passion for Equality

THE SECOND INTERNATIONAL CONTEMPORARY WOMAN FESTIVAL IN TUZLA 11-14 APRIL 2019



<http://www.womenscareer.org/tuzla>



Boosting entrepreneurship through intergenerational exchange 2016-2018



“Be The Change” – an international project to boost older people’s capacity to transfer competences and skills in entrepreneurship and entrepreneurial attitude.

Partners: Italy, Hungary, Slovenia, Germany and Malta

TRAME - EU Project (2013-2015)

The AWCDH has successfully implemented the “TRAME – Transferring Competencies through Self-Narration and Mentoring Process” Project within the frameworks of the Lifelong Learning Program - Grundtvig Adult Education Program of the European Union. Within this framework we had the opportunity to present to our Irish, Maltese, German and Turkish partners and on other European forums that Hungarian folklore and craftsmanship (and in this context centuries of knowledge transfer from generation to generation) are unique in the world. Building on good examples from abroad and building upon Hungarian traditions, the AWCDH's expert team has developed a professional manual for the self-narrative education program for artisans available for all EU countries.





BEST WORKPLACE FOR WOMEN AWARD

founded in 2007

**On the Occasion of International Women's Day 8 March
the AWCDH announces every year
the Best Workplace for Women Competition and Prize
as a continuation of the successful initiative launched in 2007
in honor of the “Equal Opportunities for All – European Year”**

Our goal:

to point beyond the need for equal employment opportunities to the economic advantages
of making more and more women part of the work force.

**The Competition is open to Organizations operating in Hungary
who fall into one of two categories:**

less than 250 employees, over 250 employees

Aspects of evaluation:

fair working arrangements; career opportunities; promotion; opportunities to preserve health
and well-being; skill development opportunities; reconciliation of work, private and family life.

Our special database

regarding women's employment and women's well-being is available as a representative sample
reflecting the opinion of more than 24 thousand employees and several hundred managers.



Szívvvel, tudással, törvénnyel az esélyegyenlőségért · Knowledge, Experience and a Passion for Equality

OUR MAJOR EVENTS 2018-2024

2024

AWCDH Parallel Event titled „AWCDH standing up for women's equality for 20 years” at the CSW68 NGO Forum on 18 March 2024 – online.
“Cooperation for disadvantaged women” – the Women's Day conference of the Association for Women's Career Development in Hungary and the Family Friendly Hungary Centre held on 8th March 2024 at the Family Friendly Hungary Centre in Budapest.in preparation for the CSW68 NGO Forum

2023

“Women, Families, Careers – celebrating 20 years of AWCDH” incl. the Best Workplace for Women 2022 Award Ceremony
on 1st December 2023 at the Rubin Wellness & Conference Hotel.

AWCDH's Sections titled “Women's Career for a Lifetime” at the Gerontology Days 2023 International Scientific Conference
as Partner of the Faculty of Health at the University of Debrecen in Nyíregyháza on 12-13 October 2023.

AWCDH Parallel Event titled “Women, Families, Careers - Digitalization in service of work-life balance”
at the CSW67 NGO Forum on 16 March 8:30-10:00 AM EDT in the Church Center of the UN in New York.

2022

Partners Networking Event, Best Workplace for Women 2021 Award Ceremony on 2nd December 2022 at the Rubin Wellness & Conference Hotel.

AWCDH's Section titled “Women's Career for a Lifetime” incl. 4 presentations at the Gerontology Days 2022 International Scientific Conference
as Partner of the Faculty of Health at the University of Debrecen in Nyíregyháza on 6 October 2022.

AWCDH Parallel Event at the NGO CSW66 Virtual Forum on 17 March 2022:

Part one: Impact of the Pandemic on the work/life balance of Visegrad Women, Part two: Programs of the AWCDH dedicated to the UN Decade of Healthy Ageing

“Women, Families, Careers – Effects of the Pandemic on Work/Life Balance in the Visegrad Countries” international conference

held on 8th March, on Women's Day in Budapest at the Rubin Wellness & Conference Hotel in hybrid form (More info: www.visegradwomen.net)

2021

Partners Networking Event, “Best Workplace for Women 2020” and “Best Workplace for Women 2019” Award Ceremony”
on 2nd December 2021 at the Rubin Wellness & Conference Hotel.

AWCDH Programs dedicated to the UN Decade of Healthy Ageing

as Partner of the Faculty of Health at the University of Debrecen at the Gerontology Days 2021 International Scientific Conference (online) on 25 -26 November 2021

“Women in Democracy for 30 Years – Central-Eastern European experiences and best practices in the Beijing Spirit”

Virtual parallel event at the CSW65 NGO Virtual Forum on 16 March 2021. (Presentations are available on Hungarian Women at CSW65 YouTube channel).

2020

“Women, Families, Careers – a Civil Society Forum in the V4 Spirit” international conference
on 28 August 2020 in Budapest at the Rubin Wellness & Conference Hotel.

2019

Partners Networking Event and “Best Workplace for Women 2018” Award Ceremony” on 2nd December 2019 at the Rubin Wellness & Conference Hotel.

**„Cooperation of Generations” the AWCDH's event to be held in cooperation with the University of Debrecen, Faculty of Health,
Department of Gerontology** on 21 November 2019 within the frameworks of the 12th Gerontology Days in Nyíregyháza.

2018

“Career Planning and Family Background” Program in honor of 2018 Year of the Families and

“Best Workplace for Women 2017” Award Ceremony at the international conference titled “Active Ageing – Generations in New Roles”

held in cooperation with the University of Debrecen, Faculty of Health Department of Gerontology in Nyíregyháza on 30 November 2018.



OUR MAJOR EVENTS 2013-2017

2018

The “Be the Change” Erasmus+ Project Multiplier Event on 16 October 2018 in Győr
in cooperation with the Women's Entrepreneurial Club Győr-Moson-Sopron County Chamber of Commerce and Industry.

“Programs of the AWCDH within the frameworks of the CSW62 UN Event in New York”

Conference and Partners Networking held at the Rubin Wellness & Conference Hotel on 28 March 2018.

2017

“Knowledge Transfer – Cooperation of Generations in the Family and at the Workplace”

International Conference to be held on 16 November 2017 within the framework of the 14th Personal Hungary Human Resource Management Exhibition at the Millenaris Park in Budapest. Within the frameworks of the conference will be held the **“Best Workplace for Women 2016” Award Ceremony**.

“For Hungarian Women in Hungary and around the World”

Conference and Partners Networking at the Rubin Wellness & Conference Hotel on 28 June 2017.

2016

“Work – Life Balance for All Ages” International Conference

on 17 November 2016 within the framework of the 13th Personal Hungary Human Resource Management Exhibition at the Millenaris Park in Budapest.

2015

“Women, Families, Careers” II. – Cooperation between Generations” International Conference

on 12 November 2015 within the framework of the 12th Personal Hungary Human Resource Management Exhibition in the Millenaris Park in Budapest.

“Participation of the AWCDH in the TRAME Project within the frameworks of the EU / Grundtvig Adult Learning Program (2013-2015)

– Experiences and Results” conference held in the Rubin Wellness & Conference Hotel on 5 June 2015.

2014

Women's Forum and the Best Workplace for Women 2013 Award Ceremony

held within the framework of the Personal Hungary Exhibition for Human Resource Management at the Syma Event and Congress Centre, Budapest on 13 November 2014

“Hungarian-Jewish Women's Lives” International Conference in in commemoration, reconciliation and setting examples

in honor of the Hungarian Holocaust Memorial Year at Danubius Hotel Gellért, Budapest, on 21 July 2014 and

Reception of Dr. Márta Mátrai, Deputy of the Speaker of the Hungarian National Assembly at the Parliament in Budapest on 22 July 2014

on the occasion of the “Hungarian-Jewish Women's Lives” International Conference.

“International Cooperation for Women Above 50” Conference organized in cooperation with Older Women's Network (OWN), Europe

within the frame of the “Women's Career for s Lifetime” Project of the AWCDH on 31 May 2014 in the Rubin Wellness & Conference Hotel, Budapest.

2013

“Women, Families, Careers – How to Harmonize Work and Family Life Successfully”

International Conference on 10 October 2013 at the Personal Hungary Exhibition for Human Resource Management, Syma Event and Congress Centre, Budapest.

Women's Day at the “Just for Women Fair and Expo – Fair and Attention Just for You!”

on 7 September 2013 in the VIP Room of Pavilion G, Hungexpo Budapest Fair Center.

“European Cooperation for Women Above 50” – Lessons learnt during the “EU-2012 Year of Active Ageing and Solidarity between Generations”

International Conference on 7 March 2013 in the Rubin Wellness & Conference Hotel, Budapest.



OUR MAJOR EVENTS 2004-2012

“Women for Sustainable Development – The Role of Women in Rural Development” International Conference
in the Rubin Wellness & Conference Hotel, Budapest on 24 November 2012.

“Women’s Forum” organized by the AWCDH at the Personal Hungary Exhibition in the Syma Hall, Budapest on 15 November 2012.

“Indian Summer Gathering”, Consultation on Progress: Older Women’s Issues in the UN and the EU,
a Women’s Career Club Meeting organized in honor of the European Year of Active Ageing and Solidarity between Generations 2012
in the Rubin Wellness & Conference Hotel, Budapest on 22 September 2012.

“Health, Beauty, Security” International Conference in honor of the European Year of Active Ageing
and Solidarity between Generations 2012 held on 28 June 2012 in the Rubin Wellness & Conference Hotel, Budapest.

“Women’s Careers for a Lifetime” a joint conference of the AWCDH and the Figyelő (Observer- Business weekly)
as well as the Családi Lap (Family Magazine) in honor of the European Year of Active Ageing and Solidarity between Generations 2012
held on 28 March, 2012 in the Budapest Hilton Castle Hill.

“Women at home, in the workplace and beyond – Central European Alliance for Women’s Empowerment”
International Conference in honor of the Hungarian and Polish EU Presidency held on 29 September 2011 in the Castle District of Buda.

“March for the Disabled Women” conference series: 2006, 2007, 2008, 2010

“A Trio For Gender Equality 2010-2011” International Conference in the Hungarian Parliament – 2010

“Women’s Careers above 40 and 50” International Conference – 2010

“Partnering for a Better World” - Work and Partnering: the UN – ECOSOC and accredited NGOs” Conference – 2009

“Women’s Career for a Lifetime” International Conference in the Hungarian Parliament – 2009

“Employment – Equality – Competitiveness” International Conference in the Hungarian Parliament and multimedia DVD– 2008

“Women and Career in the 21st Century” university road show in cooperation with Procter&Gamble – 2007-2009

“Hungarian Women for a Better World” International Conference in the Hungarian Parliament – 2007

“Women in Political Decision Making” Book and International Conference in the Hungarian Parliament – 2006

“Local Governments For Equal Opportunities” Award Ceremony in the Marble Hall of the Ministry of Interior, Budapest –2006

“Mayors for Equal Opportunities” Conference in the Marble Hall of the Ministry of Interior, Budapest – 2005

“Women’s Role in Regional Development and Public Life” Conference in the Rubin Wellness & Conference Hotel, Budapest – 2004

MAGYAR NŐI KARRIERFEJLESZTÉSI SZÖVETSÉG

SPECIÁLIS „CONSULTATIVE NGO” STÁTUSZSAL RENDELKEZŐ CIVILSZERVEZET
AZ ENSZ GAZDASÁGI ÉS SZOCIÁLIS TANÁCSA KERETÉBEN



ASSOCIATION FOR WOMEN'S CAREER DEVELOPMENT IN HUNGARY

ORGANIZATION IN SPECIAL CONSULTATIVE STATUS
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Szívvvel, tudással, törvénnyel az esélyegyenlőségért · Knowledge, Experience and a Passion for Equality

Our Posters Prepared for the UNECE Ageing Conferences 2017– Lisbon, 2022 – Rome

The Hungarian Red Cross helps Older Women help



MAGYAR VÖRÖSKERESZT
HUNGARIAN RED CROSS



Photos taken at Pápai Könyvtár and Miskolc by Zsófia Pápai

Location of the project

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On February 24, 2022, Russia attacked Ukraine, Hungary's neighboring country. The primary task of the Red Cross Movement, including the Hungarian Red Cross, is to help people as effectively as possible in the current emergency crisis. The Hungarian Red Cross through its national network works with 83,578 Red Cross members, 2,445 youth Red Cross volunteers and 8,578 adult volunteers, and a staff of 943 people. They maintain regular contact with the International Federation of Red Cross and Red Crescent Societies (IFRC) and the relevant government bodies and municipalities to be prepared to help men under the rapidly changing conditions.

Project description

The basic task of the Hungarian Red Cross since the first day of the Ukrainian-Russian war has been to help those who suffer, to participate as effectively as possible in the reception and care of Ukrainian refugees. Whether refugees arrive on foot, by car or by train, they receive immediate help from the Hungarian Red Cross after their long wait before entering the country. During their assistance, the organization came into contact mainly with children, women and the elderly.

In dealing with the humanitarian crisis along the border, the organization's main mission is to provide food, drink, first aid and information to those fleeing the war. The role of psychological first aid should not be neglected either, as for many people, crossing the border into Hungary is their first hope of safety. It is especially important to pay attention to elderly refugees who are having a harder time enduring their ordeal. Hungarian Red Cross volunteers and members, including the younger and older generations, receive appropriate training to provide the most professional assistance possible to refugees. The Hungarian Red Cross works closely with local governments, who can help find accommodations for the Ukrainian and Transcarpathian Hungarian refugees. In some cases accommodation with families can be the solution, while accommodating several large families should be solved in an environment where they can stay together as a community.

In dealing with the crisis, they also have a key role to play in organizing and providing medical care for refugees along the border, in which they rely on the Red Cross-operated H-Hero Medical Service. In many cases immediate medical intervention was required, as the children and elderly refugees were especially exhausted from their long journey. In the current situation, as always, the Hungarian Red Cross is trying to stay alert and mobilize its resources, as well as to remain flexible and prepared for any eventuality. Its 19 county organizations and the one in Budapest operate the reception points where, in addition to providing accommodations, they also provide administrative assistance, either in submitting a refugee application or in organizing further travel. It was especially challenging to accommodate large families so that relatives could stay together. The volunteers who live in larger communities in Hungary have been especially helpful in this.

During the humanitarian crisis, the special tasks of the Hungarian Red Cross include the operation of the Search Service. They have thus taken immediately steps to increase the human capacities of their service, enabling the efficiency of regional network.

Between 26 February and 14 April 2022, the Hungarian Red Cross provided assistance in more than 170,000 cases, with a total of more than 26,000 working hours, and its members and volunteers in more than 33,000 working hours.

They are proud that their work has been praised both by the hosts and the refugees. People are giving donations with confidence because they know that their donations will be used to care for refugees. In the humanitarian crisis, many new volunteers joined and the number of helpers has also risen.

Everyone here in Hungary and across the border knows that they can always count on the Hungarian Red Cross, because they always help in times of need.

How the activity contributes to protecting or engaging older persons in responding to emergency situations

The elderly are one of the most vulnerable groups in the humanitarian crisis, and more attention is needed to meet their needs and demands.

Dr. Julia Fodor (over 90), president of the Hungarian Red Cross says:

"Decades of administrative experience have been of great help to me in organizing this work. During my active years as a mayor and head of the Hungarian women's support organization, I became acquainted with the work of small settlements and the collective power they represent. This has proved very useful in the initial organization of the work which I had to face as an unexpected challenge. I never thought that I would have to use my professional knowledge and accumulated network of contacts to solve tasks arising from a war situation. It is a pleasure for me to be able to experience even now that local governments can offer a key role in resolving the refugee crisis."

In order to protect the elderly, the Hungarian Red Cross pays special attention to the procurement of much-needed medicines and to providing immediate professional assistance to the elderly who arrive ill, with symptoms of chronic diseases. The elderly arriving in Hungary are also a particularly vulnerable group because many of them have been forced to leave their homes for the first time in their lives and the mental strain of change and insecurity can be particularly dangerous for them. Therefore the organization pays close attention to their mental health. Due to the trauma caused by the war, mental health also requires increased attention, in order to ensure that they can ever return to their homeland, nor what has happened with their homes and belongings they have worked for their entire lives. About 40% of refugees are elderly women. From among the Red Cross volunteers, the older, more experienced helpers provide the most effective help, including making immediate contact with friends and families with the help of their interpreters.

Many of the Red Cross volunteers and regular members providing essential assistance in the humanitarian crisis are already retired. They are also enthusiastic and persistent when it comes to making and distributing sandwiches, and in many other ways as well. They participate effectively in helping refugees and at the same time, they become part of the community and return as volunteer or member. Including the older age group in the activities of the Hungarian Red Cross is one of the first long-term goals of the organization. They can use for the provisions of the new "Digital Catch-up Fund" program. The aim of the program is to support the purchase of devices to facilitate communication and the use of the internet (mobile phones, tablets, laptops, software) especially for socially deprived people. First of all for the elderly. This endeavor is in line with the organization's strategy as well as its humanitarian principles and values.

Timeline: from 24 February 2022

Lessons learnt

- The Hungarian Red Cross and the Association for Women's Career Development in Hungary (AWCDH) ally as strategic civil partners.
- On the presidential level they work together to involve more older women as volunteers and members in the activities of the Hungarian Red Cross.
- They welcome women over 50 who are willing and able to continue their contribution to their respective fields of knowledge and competences. The present war emergency has also proven that they are the ones who can best communicate with the most vulnerable groups of refugees, the elderly.
- The AWCDH represents the presence of the Hungarian Red Cross at the UNECE Joint Forum Of Civil Society and Research on Ageing to be held in Rome on 15 June 2022.



Project location:

Hungary

Cooperation and support on EU and UN levels through partnerships and networking.



UNECE Ministerial Conference on Ageing 2017
Lisbon, from 20th to 22nd of September

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ORGANIZATION IN SPECIAL CONSULTATIVE STATUS
WITH THE UN ECONOMIC AND SOCIAL COUNCIL

“WOMEN’S CAREER FOR A LIFETIME” A Hungarian Initiative with UN and EU Support

Project description

Demographic ageing is a universal problem, and the situation in Hungary is also serious. Since the life expectancy of women outstrips that of men, we must encourage women to continue living active and healthy lives. Compared to their numbers and potential, the participation of older women in economic and social decision-making is insignificant.

The aim of the “Women’s Career for a Lifetime” project is to give older women the chance to:

- stay in the workforce and share their experience
- participate in lifelong learning
- keep playing an active role in society, including volunteer work
- prepare consciously for longer, healthier and more meaningful lives.

We hope to do this by calling special attention to the need of supporting the participation of women over 50 in the labor market while taking into account their role in the family. Popularly called the “sandwich generation”, these women must continue to care for their children, their parents, and grandchildren.

We hope to involve those women over 50 who are willing and able to continue their contribution to their respective fields of knowledge and competence. Their recognition, appreciation, proper remuneration and inclusion in economic and social development must be of top priority!

We recognize the importance of good media relations. We keep the media informed, especially our domestic contacts, delivering first hand news that could indirectly affect domestic politics and the economy in the fields of ageing, employment, sustainability, cooperation of generations, and the plight of older women.

Our accomplishments

Over 2000 participants in our 9 international conferences in Hungary
Hungarian and International Expert, Trainer and Speaker database
3 presentations at UN conferences, 10 at events in Europe
“Women’s Career Lifetime Achievement Award”, since 2013
“Best Workplace for Women Award”, since 2007
Think tank: videos, presentations, research and surveys
Presence in the media.

Our professional network

EU: ILO, WHO, FAO, UNECE, UNESCO
EU, EP: Committee on Women’s Rights and Gender Equality

AGE Platform Europe, OWN Europe, NGO Committee on Ageing, Geneva European and US NGOs, including INPEA and AARP

In Hungary:

National Assembly Committee on Employment and Labor, National Council on Ageing, Ministry of Human Capacities, Ministry for National Economy, Local Governments, Hungarian Academy of Sciences, Hungarian Labor Inspectorate, EBH – Equal Treatment Authority, Demographic Research Institute, Gerontology Science Coordination Center, University of Debrecen, Crime Prevention Department of the Hungarian National Police, Association of Women Judges, Hungarian Red Cross, Confederation of Hungarian Employers and Industrialists, Embassies.

How our Project contributes to realizing the potential of living longer

Our programs aim to activate and motivate. It is of vital importance that older women recognize that they have an indispensable role in the labor market, in society as a whole, and in the lives of their families. But the “feeling of usefulness” calls for lifelong learning, self-improvement, and motivation. We encourage women over 50 to do their share in creating the desired positive image by continued training, keeping themselves up-to-date, and appearing in active roles.

Timeline/duration of the project: ongoing since 2009.

Lessons learnt

At AWCDH we know that we must do our utmost to enhance the lives of women over 50, not only with respect to employment, but other fields as well, such as lifelong learning, knowledge transfer, health, life in rural environments, art, culture, business and social services and the media. It is our aim to draw the attention of decision makers, stakeholders and various social groups to aspects of active ageing and its social benefits.

Relevance for the UNECE region

Older women are facing similar challenges all over the world. Therefore we hope to strengthen the general understanding, approach, acceptance and inclusion between participants of the UNECE conference, who will subsequently popularize and make use of the new information in their respective countries through formal as well as informal channels.



OUR SERVICES

- **Diversity management and diversity audit**

- **Special trainings:**

- Diversity (women, persons with disabilities, older people)

- Work-life balance, Women in leadership

- Effective leadership tools for male leaders managing female employees
(incl. Online trainings)

- Training and consultation for corporate HR managers in the areas of

- Development of skills and competencies of female employees

- Development of intergenerational cooperation

- **Organization of conferences, workshops, study tours**

- **Publishing training materials and books**

- **Hungarian and International Expert, Trainer and Speaker database**

- **Research and surveys**

- **HR and PR services**



Szívvvel, tudással, törvénnyel az esélyegyenlőségért · Knowledge, Experience and a Passion for Equality

OUR PARTNERS

In the UN:

ILO, WHO, FAO, UNECE, UNESCO

In Europe:

The European Commission Representation in Hungary
EP: Committee on Women's Rights and Gender Equality (FEMM)
European Institute for Gender Equality (EIGE)
European Economic and Social Committee
Occupational Safety and Health Administration – OSHA
COST Actions (4) MCs and members
AGE Platform Europe
Older Women's Network Europe
European Institute for Managing Diversity
Istituto Nazionale Di Riposo E Cura Per Anziani, INRCA
Universita Ca' Foscari Venezia
Awo Berlin Spree Wuhle E.V.
Upi - Ljudska Univerza Zalec
Universita Ta Malta
Magyar Asszonyok Ligája (Hungarian Women's League, Gúta),
Business & Professional Women CR, z.s.
Pedagogical University of Krakow
Radio Kameleon Tuzla
Association of Business Women, Slovak Republic
US NGOs:
INPEA – International Network for the Prevention of Elder Abuse
Women Deliver, Lantos Foundation, and many others.

In Hungary:

National Assembly – Subcommittee for Women's Dignity
Ministry of Culture and Innovation
Thematic Workgroups on Women's Rights and on Older People's
Rights within the framework of the Human Rights Working Group
Local Governments
Családbarát Magyarország Központ
(Family Friendly Hungary Center)
Hungarian Central Statistical Office
Hungarian Red Cross
Hungarian Academy of Sciences
Budapest University of Technology and Economics
University of Debrecen
Pécs University
Széchenyi István University
University of Szeged
Trade Unions
Women's Entrepreneurial Club of Győr-Moson-Sopron County
Chamber of Commerce and Industry
Large Families Association of Hungary (NOE)
Media
Hungarian Representations abroad
Embassies and Foreign Chambers of Commerce in Hungary



OUR ORGANIZATION

75 members, 7 board members

Articles Association: www.womenscareer.org

International representations:

EU and UN, Belgium, Czech Republic, Germany, Ireland, Israel, Italy, Netherlands, Portugal, Romania, Serbia, Slovakia, Spain, Sweden, Turkey, UK, USA

Projects:

UN CSW, EU Projects, Women's Career for a Lifetime,
Women for Sustainable Development – The Role of Women in Rural Development,
March for Disabled Women, Best Workplace for Women Award,
World Conference of Hungarian Women, Visegrad Women,
“Hungarian-Jewish Women’s Lives” International Conference
in Honor of the Hungarian Holocaust Memorial Year

Judith Müller Memorial Committee



GET IN TOUCH:

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1118 Budapest, Hungary
Mobile: +36 30 9827093
E-mail: ferenczi@womenscareer.org

WEBSITES:

www.womenscareer.org, www.bestworkplaceforwomen.com, www.visegradwomen.net,
www.hungarianwomen.net, www.marchfordisabledwomen.com, www.jewishwomen.hu

MAGYAR NŐI KARRIERFEJLESZTÉSI SZÖVETSÉG

SPECIÁLIS „CONSULTATIVE NGO” STATUSSZAL RENDELKEZŐ CIVILSZERVEZET
AZ ENSZ GAZDASÁGI ÉS SZOCIÁLIS TANÁCSA KERETÉBEN



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Our Major Projects 2004–2024

10-12 MARCH 2024
NGO CSM68
FORUM 68

ONLINE PARALLEL EVENT OF THE ASSOCIATION FOR WOMEN'S CAREER DEVELOPMENT IN HUNGARY (AWCDH) AT THE CSM68 NGO FORUM

"AWCDH STANDING UP FOR WOMEN'S EQUALITY FOR 20 YEARS"

In cooperation with the Family-Friendly Hungary Centre
DATE: March 16, 2024, 8:30-10:00 ET, 14:30-16:00 CET

10-12 MARCH 2024
NGO CSM68
FORUM 68

"Együttműködésben a hátrányos helyzetű nőkért"

a Magyar Női Karrierfejlesztési Szövetség és a Csababárd Magyarországi Központ
Nőnap rendezvénye
a CSM68 Civilforum való felkészülés jegyében.
Időpontja: 2024. március 8. 14:00-16:40
Helyszín: Csababárd Magyarországi Központ (1134 Budapest, Tüzér utca 33-35.)

NŐ, CSALÁD ÉS KARRIER – 20 ÉVES AZ MNKSZ ÜNNEPI RENDEZVÉNY

NŐI KARRIER ÉLETMŰDÍJ ÁTADÁSA

2023. december 1.
Rubin Wellness & Conference Hotel, Budapest
www.nokarrier.hu

"WOMEN'S CAREER FOR A LIFETIME"
IN PARTNERSHIP IN HUNGARY AND INTERNATIONALLY
SESSION (NO. 5) OF THE ASSOCIATION FOR WOMEN'S CAREER DEVELOPMENT IN HUNGARY (AWCDH) AT THE GERONTOLOGY DAYS 2023
INTERNATIONAL SCIENTIFIC CONFERENCE
on 10 October 2023 16:00-17:00
ONLINE
SPONSORS:
Lombardia
NET4

Erasmus+ Small-scale partnership project
Women, Families, Careers – Digital Solutions in Adult Learning 2023-2024

Funded by the European Union

10-12 MARCH 2024
NGO CSM67
FORUM 67

AWCDH PARALLEL EVENT AT THE NGO CSM67 FORUM
"WOMEN, FAMILIES, CAREERS – DIGITALIZATION IN SERVICE OF WORK-LIFE BALANCE"

In cooperation with the Family-Friendly Hungary Centre
Date: March 16, 2023, 8:30 – 10:00 AM EDT
Venue: Church Center for the United Nations (CCUN) 8th Floor

A MAGYAR NŐI KARRIERFEJLESZTÉSI SZÖVETSÉG PARTNERTALÁLKOZÓJA
A LEGJOBB NŐI MUNKAHELY 2021 PÁLYÁZAT DÍJTADÓ ÜNNEPSÉGE

Időpont: 2022. december 2. 16:00-19:30
Helyszín: Rubin Wellness & Conference Hotel, Jade terem
Szerzői:
www.nokarrier.hu • www.legjobbmunkahely2021.hu

"Női karrier korhatár nélkül"

A Magyar Női Karrierfejlesztési Szövetség (MKNKSZ) Szekciójának Debreceni Egyetem Egészségügyi Kara Partnerként a Gerontológiai Rendszer 2022. Nemzetközi Tudományos Konferenciáján
Nagybánya, 2022. október 6. 14:45-16:05
Az MNKSZ Tiszteleti

AWCDH PARALLEL EVENT AT THE NGO CSM66 VIRTUAL FORUM
March 17, 2022

ORGANIZER: MKNKSZ
SPONSORS: Visegrad Fund, NET4, ANKA

Program of the Association for Women's Career Development in Hungary (AWCDH) dedicated to the UN Decade of Healthy Ageing as Partner of the Faculty of Health at the University of Debrecen at the Gerontology Days 2021 International Scientific Conference – 25-26 November 2021

Sponsors: Debreceni Egyetem, Magyar Női Karrierfejlesztési Szövetség, Visegrad Fund, NET4, ANKA

W4 Women, Families, Careers – Effects of the Pandemic on Work/Life Balance in the Visegrad Countries
www.visegradwomen.net
supported by Visegrad Fund

WOMEN IN DEMOCRACY FOR 30 YEARS
Central-Eastern European Experiences and Best Practices in the Beijing Spirit
Virtual Parallel Event
Time and Date: 16 March, 2021, 2:30 PM-4:30 PM EDT

W4 Women, Families, Careers – a Civil Society Forum in the V4 Spirit
supported by Visegrad Fund

PARTNERTALÁLKOZÓ
A MAGYAR NŐI KARRIERFEJLESZTÉSI SZÖVETSÉG 10 ÉVES RÉSZVÉTELE AZ ENSZ MUNKAJÁBAN
A „NŐ, CSALÁD, KARRIER” TÉMA KÉPVISELÉSEIBEN
Időpont: 2019. december 2. 14:30-18:30
Helyszín: Rubin Wellness & Conference Hotel, Jade terem

"COOPERATION OF GENERATIONS"
PROGRAM OF THE ASSOCIATION FOR WOMEN'S CAREER DEVELOPMENT IN HUNGARY (AWCDH) WITHIN THE FRAMEWORKS OF THE NYÍRÓTÁRSASÁG GERONTOLOGY DAYS XI
Date and Time: 21 November 2019, 13:30-15:30 pm.
Venue: Health Department of Debrecen University (4000 Nagybánya, Széki u. 2-4)
ORGANIZERS:
Sponsors of the AWCDH:

"BE THE CHANGE" PROJECT
BOOSTING ENTREPRENEURSHIP THROUGH INTERGENERATIONAL EXCHANGE
ERASMUS PLUS PROGRAMME KA2-ADULT EDUCATION
Agreement No. 2016-1-TD02-KA204-024326

Lifelong Learning Programme
TraMe Project
Transferring Competences through Self-Narration and Mentoring Process
August 2013 – July 2015
Partners: Germany, Hungary, Ireland, Malta, Turkey
www.trameproject.net

ACTIVE AGEING, GENERATIONS IN NEW ROLES
Nyíregyháza Gerontology Days XI – International Conference organized in cooperation with the Health Department of Debrecen University and the Association for Women's Career Development in Hungary (AWCDH)
Date and Time: 30 November 2019, 9:30 am – 18:30 pm.
Venue: Health Department of Debrecen University (4400 Nagybánya, Széki u. 2-4)
Sponsors:
Organizer:

PARTNER-TALÁLKOZÓ
„AZ MNKSZ A VIDÉKI NŐKÉRTPROGRAMJÁNA” KERETÉBEN AZ MNKSZ CSM62 ENSZ rendezvényén való részvétel alkalmából
Időpont: 2018. március 28.
Helyszín: Rubin Wellness & Conference Hotel
Támogató: Emberi Erőforrások Minisztériuma, Szerzői:
www.nokarrier.hu

RURAL OLDER WOMEN/WIDOWS: BEYOND POVERTY AND VIOLENCE: PROGRAMS/POLICIES
CSW62 PARALLEL EVENT
Date and Time: March 14 from 12:30 PM to 2:00 PM
Venue: 4 W 43rd Street, Room: Green Room

"KNOWLEDGE TRANSFER – COOPERATION OF GENERATIONS IN THE FAMILY AND AT THE WORKPLACE"
INTERNATIONAL CONFERENCE
"BEST WORKPLACE FOR WOMEN 2016" AWARD CEREMONY
at the 14th Personal Hungary Exhibition for Human Resource Management
Millenaris "B" Building - 16 November 2017

PARTNER-TALÁLKOZÓ
AZ MNKSZ MAGYAR NŐKÉRT MAGYARORSZÁGON ÉS A VILÁGBAN (For Hungarian Women in Hungary and around the World) programja keretében
Időpont: 2017. június 28. 14:30-18:30
Helyszín: Rubin Wellness & Conference Hotel, Jade terem
Támogató:
Szerzői:

"WORK – LIFE BALANCE FOR ALL AGES"
International Conference
"BEST WORKPLACE FOR WOMEN 2015" AWARD CEREMONY
at the 13th Personal Hungary Exhibition for Human Resource Management
Budapest, 17 November 2016
Sponsors:
Partners:
Szerzői:

"WOMEN, FAMILIES, CAREERS II."
COOPERATION BETWEEN GENERATIONS – INTERNATIONAL CONFERENCE
"BEST WORKPLACE FOR WOMEN 2014" AWARD CEREMONY
at the Personal Hungary Exhibition in Budapest
Millenaris "B" Building - 12 December 2015

"Hungarian-Jewish Women's Lives"
International Conference in commemoration, reconciliation and setting examples in honor of the "Hungarian Holocaust Memorial Year – 2014"
Date: 21 July 2014
Venue: Danubius Hotel Gellért, Budapest

Within the framework of the "Women's Career for a Lifetime" Program
INTERNATIONAL COOPERATION FOR WOMEN ABOVE 50
International conference in cooperation with Older Women's Network (OWN), Europe
Date: 31 May 2014
Venue: Rubin Wellness & Conference Hotel

10th Anniversary of the Association for Women's Career Development in Hungary
Event organized by AWCDH at the Personal Hungary Exhibition for Human Resource Management at the Syntex Event and Congress Centre
"WOMEN, FAMILIES, CAREERS"
International conference on the challenges and demands facing young people who are leaving school and entering work
"BEST WORKPLACE FOR WOMEN 2012" AWARD CEREMONY
RURAL WOMEN'S CORNER
Date: 21 September 2012
Venue: Syntex Event and Congress Centre, Budapest

Rural Women's Day at the "Just for Women Fair and Expo – Fair and Attention Just for You!"
On 7th September 2013 in the VIP Room of Pavilion G of the HUNGEXPO Fair Center

European Cooperation for Women Above 50
Lessons learned during the "EU-2012 Year of Active Ageing and Solidarity between Generations"
International Conference in Budapest
Venue: Rubin Wellness & Conference Hotel
Date: 7 March 2013

"Women for sustainable development – the role of women in rural development"
Conference
Venue: Rubin Wellness & Conference Hotel
Date: 24 November 2012

THE INDIAN SUMMER GATHERING
Venue: Rubin Wellness & Conference Hotel
Date: 22 September 2012

HEALTH, BEAUTY, SECURITY Conference
Venue: Rubin Wellness & Conference Hotel
Date: 28 June 2012

GYERMEK CSALÁDLAP
Women's Careers for a Lifetime
Venue: Budapest Hilton Castle Hill
Date: 28 March, 2012

WOMEN AT HOME, IN THE WORKPLACE AND BEYOND
CENTRAL EUROPEAN ALLIANCE FOR WOMEN'S EMPOWERMENT
INTERNATIONAL CONFERENCE IN HONOR OF THE HUNGARIAN AND POLISH EU PRESIDENCY
Venue: H-1014 Budapest, Szenttháromság tér 6.
Date: 29 September 2011

"WOMEN'S CAREERS AFTER 40 AND 50"
INTERNATIONAL CONFERENCE
Venue: Gerbeaud House
Date: 20 November 2010

"A TRIO FOR GENDER EQUALITY 2010-2011"
INTERNATIONAL CONFERENCE
Venue: Hungarian National Assembly
Date: 26 February 2010

Work and partnering: the UN – ECOSOC and accredited NGOs
PARTNERING FOR A BETTER WORLD CONFERENCE
Venue: Ramada Plaza Budapest Hotel
Date: 10 July 2009

"Női karrier korhatár nélkül" KONFERENCIA
„LEGJOBB NŐI MUNKAHELY 2008” ÜNNEPELYES PÁLYÁZATI DÍJTADÓS
„DÍJ A NŐI ÉLETÉRTÉKELŐSÉGET 2009” ÜNNEPELYES DÍJTADÓS
Magyar Országgház
2009. május 21.

INTERNATIONAL CONFERENCE
MAGYAR NŐI VIDÉKFEJLESZTÉSÉRE
2008. október 2-3.
Magyar nők egy jobb világért

MÁRCIUS A FOGYATÉKOSSÁGOKAL ELŐNÖKÉ KONFERENCIASOROZAT 2006-2010.
POLGÁRMESTEREK AZ EGYENLŐSÉGEKÉRT KONFERENCIA
Budapest, Belvárosi Hotel
2005. június 27.

MARCH FOR DISABLED WOMEN CONFERENCE SERIES 2006-2010.
Nők és Karrier a XXI. században - Roadshow
Women and Career in the 21st Century - Roadshow
NŐK A POLITIKAI DÖNTÉSHOZTALBAN - KONFERENCIA
Magyar Országgház - 2006. december 18.

WOMEN IN POLITICAL DECISION MAKING - CONFERENCE
Hungarian Parliament - 18th December 2006

NŐK A VIDÉKFEJLESZTÉSBEN ÉS A KÖZLETKÖZMŰVELÉSBEN - KONFERENCIA
Rubin Hotel & Business Centre, Budapest - 2004. június 3.

2005. ÖNKORMÁNYZATOK AZ ÉRTÉKESÍTÉSÉRT (DI)
LOCAL GOVERNMENTS FOR EQUAL OPPORTUNITIES AWARD

Legjobb Női Munkahely Díj
Best Workplace for Women Award

**MAGYAR NŐI
KARRIERFEJLESZTÉSI
SZÖVETSÉG**

SPECIÁLIS „CONSULTATIVE NGO” STÁTUSZSAL RENDELKEZŐ CIVILSZERVEZET
AZ ENSZ GAZDASÁGI ÉS SZOCIÁLIS TANÁCSA KERETÉBEN



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ORGANIZATION IN SPECIAL CONSULTATIVE STATUS
WITH THE UN ECONOMIC AND SOCIAL COUNCIL

Szívvvel, tudással, törvénnyel az esélyegyenlőségért · Knowledge, Experience and a Passion for Equality



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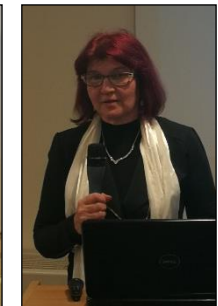
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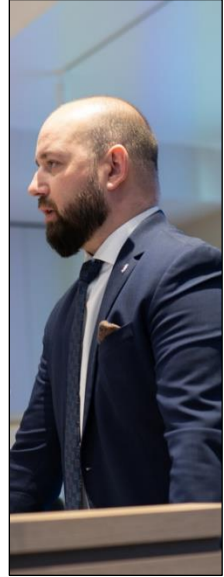
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PARTICIPATION OF THE AWCDH AT THE UNECE MINISTERIAL CONFERENCE ON AGEING



The Association for Women's Career Development in Hungary (AWCDH), the initiator of the "Women's career for a lifetime" program, is honored that, thanks to the recognition of their expertise, Andrea Ferenczi and Katalin Hajós have been invited to the UNECE (United Nations Economic Commission for Europe) Ministerial Conference on Ageing held in Rome on June 15-17, 2022 by the Italian Government.

A Sustainable World for All Ages **Joining forces for solidarity and equal opportunities throughout life**

On the occasion of the 4th review and appraisal of the implementation of the Madrid International Plan of Action on Ageing and its Regional Implementation Strategy (MIPAA/RIS) in the UNECE region, the first Joint Forum of Civil Society and Scientific Research was organized on June 15, 2022, as a part of the UNECE Ministerial Conference on Ageing held on 16-17 June, 2022 at the Ergife Hotel and Congress Center in Rome.

The 5th UNECE Ministerial Conference on Aging ended with the adoption of the 2022 Rome Ministerial Declaration in the spirit of three main objectives:

- 1) Promoting active and healthy ageing throughout life
- 2) Ensuring access to long-term care and support for carers and families
- 3) Mainstreaming ageing to advance a society for all ages

Further information: <https://unece.org/media/press/368521>



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AWCDH PARALLEL EVENT AT THE NGO CSW67 FORUM

“WOMEN, FAMILIES, CAREERS – DIGITALIZATION IN SERVICE OF WORK-LIFE BALANCE”

in cooperation with the Family-Friendly Hungary Centre

Date: March 16, 2023, 8:30 – 10:00 AM EDT • Venue: Church Center for the United Nations (CCUN) 8th Floor







"WOMEN'S CAREER FOR A LIFETIME" IN PARTNERSHIP IN HUNGARY AND INTERNATIONALLY

**Session of the of the Association for Women's Career Development In Hungary
at the Gerontology Days 2023 International Scientific Conference on 13 October 2023 – online**



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WITH THE UN ECONOMIC AND SOCIAL COUNCIL

Szívvvel, tudással, törvénnyel az esélyegyenlőségért · Knowledge, Experience and a Passion for Equality



Photos:
Tamás Förster

10 - 22 MARCH 2024



**ONLINE PARALLEL EVENT OF THE ASSOCIATION
FOR WOMEN'S CAREER DEVELOPMENT IN HUNGARY (AWCDH)
AT THE CSW68 NGO FORUM**

**"AWCDH STANDING UP FOR WOMEN'S EQUALITY
FOR 20 YEARS"**

in cooperation with the Family-Friendly Hungary Centre

DATE: March 18, 2024, 8:30-10:00 ET, 14:30-16:00 CET

MAIN PATRON:

HE Dr. Zsuzsanna Horváth, Ambassador, Permanent Representative of Hungary to the United Nations

GET IN TOUCH WITH:

Mrs. Andrea Ferenczi, President, Association for Women's Career Development in Hungary

Email: ferenczi@womenscareer.org · Mobile: +36 309827093 · www.womenscareer.org

ORGANIZER:

**MAGYAR NŐI
KARRIERFEJLESZTÉSI
SZÖVETSÉG**

SPECIALIS „CONSULTATIVE NGO” STATUSZSAL RENDELKEZŐ CIVILSZERVEZET
AZ ENSZ GAZDASÁGI ÉS SZOCIÁLIS TANÁCSA KERETÉBEN



**ASSOCIATION FOR WOMEN'S
CAREER DEVELOPMENT
IN HUNGARY**

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SPONSORS:



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**KULTURÁLIS ÉS INNOVÁCIÓS
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**BETHLEN GÁBOR
Alapkezelő Zrt.**



**Nemzeti
Együttműködési
Alap**



MINISZTERELNÖKSÉG



OUR SPEAKERS:



Ms Andrea Ferenczi,
President, AWCDH,
Chair



Ms Mónika Modla,
Researcher,
AWCDH



Judit Kereki PhD,
Professional Manager,
Family-Friendly Hungary Centre



Ágnes Szuromi-Kovács, dr.,
Advocate for
Women Leaders



Ms Judit Szöllősy,
Literary Translator,
Founding Board Member of AWCDH



Ms Gyöngyi Dani,
multiple European champion, world champion
and six-time silver medalist paralympic fencer



Ms Kata Adonicsné Püski
Deputy Head of Cabinet, Director,
Semmelweis University Rector's Office